National Safety Council
NORTHERN NEW ENGLAND

52nd Annual

New Hampshire Safety & Health Conference

May 23 & 24, 2023

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Saving lives by preventing injuries and deaths at work, in homes and communities, and on the roads through leadership, research, education and advocacy.

NSCNNE is a 501(c)3 nonprofit organization

The 52nd Annual New Hampshire Safety & Health Conference

"Focus on Safety & Health"

Welcome!

The National Safety Council of Northern New England would like to thank our sponsors, vendors, attendees and the volunteer members of the New Hampshire Conference Committee for making this event possible. Together we are making our world safer.

—Thank you!

For your information...

- Masks are available in the registration area for your convenience, if you would like to wear one during the conference.
- Please bring your parking ticket to the registration desk to be validated in order to receive a discounted parking rate.
- Complimentary wifi is available for you to use.
  Wifi Name: **Hilton Honors Meeting** Group Wifi Passcode: **SAFEc23**
- Stay safe, be well, and enjoy the conference!

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TUESDAY, MAY 23RD

Conference Breakout Session Key

Compliance | Health/Wellness/Ergonomics | Safety Leadership | Transportation

8:00 AM OPENING CEREMONY / KEYNOTE

Pemigewasset Room

MENTAL HEALTH CONCERNS IN TODAY'S WORKPLACE: STARTING THE CONVERSATION…

Bernie Seifert, LICSW—Deputy Director, NAMI NH

If it seems like there are more people around you—co-workers, friends, and perhaps family members—who are experiencing an increase in mental health challenges, then you are not alone. The pandemic has affected the public's overall mental health and wellbeing, and this is evident in many settings including the workplace. How can we address these issues in a way that promotes a healthy, pleasant, and productive work environment? What gets in the way of having important conversations with others, especially when they give the message that they don't want our help? Join this session to learn more about this pressing concern in today's workforce and gather tips and resources to help address these issues.

9:00 AM BREAK

9:30 AM BREAKOUT SESSIONS

OSHA UPDATE

Pemigewasset Room

Joseph LaRose Sr, Area Director—US DOL/OSHA

Join us in this session to review current initiatives, Compliance Emphasis Programs, OSHA's Top 10 citations, OSHA Partnerships, 21D Consultation and OSHA current campaigns.

Contoocook Room

TALK SAVES LIVES: SUICIDE PREVENTION IN THE WORKPLACE

Shamera Simpson, Executive Director—American Foundation for Suicide Prevention

Developed by the American Foundation for Suicide Prevention (AFSP), Talk Saves LivesTM: Suicide Prevention Education for Workplace Settings provides participants with the scope of the problem of suicide, key research findings, including risk factors and warning signs for suicide, along with recommendations for the role we can all play in suicide prevention.

Topics covered include: *Scope of the Problem: The latest data on suicide in the U.S. and worldwide *Research: Information from the latest suicide prevention research *Risk Factors and Warning Signs: Information on health, historical, and environmental factors that put individuals at risk for suicide along with suicide warning signs *Prevention: An understanding of the protective factors that lower suicide risk, and strategies for managing mental health and being proactive about selfcare *What You Can Do: Guidance on how to seek and offer support for yourself or others

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Merrimack Room

RECOVERY FRIENDLY WORKPLACE: GOOD FOR EMPLOYEES & GOOD FOR BUSINESS

Samantha Lewandowski, Program Director—Granite United Way (Administers the NH Governor's Recovery Friendly Workplace)

In this session, participants will learn about New Hampshire's Recovery Friendly Workplace (RFW) initiative—an innovative approach to supporting both those in recovery/with substance use disorder (SUD) and employers. Topics to be covered include the historical background of the initiative (including data that supports why this approach is useful and needed), what the RFW designation process and an RFW culture look like, key accomplishments and results (which will include employer and employee perspectives), and what NH RFW is doing to support RFW-related work across the nation. After the session, participants will:

*Know what New Hampshire's Recovery Friendly Workplace initiative is, why it is needed, and how to join the initiative, if desired *Understand more about the RFW designation process and what an RFW culture looks like *Know some key accomplishments of/ results from the initiative *Understand what RFW is doing to support RFW-related efforts across the nation

TUESDAY, MAY 23RD

9:30 AM BREAKOUT SESSIONS (CONTINUED)

Piscataquog Room

SAFETY IS NOT COMMON SENSE

Eric Grant, CSP—Senior Loss Control Consultant, Acadia Insurance

Discussion on human behavior and the impact on prevention programs. The session will include minimal power point! There will be small group activities that require class participation. The attendees will detail 5 categories of injury and a list of human elements that may lead to a loss.

10:30 AM BREAK / VENDOR HALL

11:00 AM BREAKOUT SESSIONS

HOW TO MANAGE AN OSHA INSPECTION

Pemigewasset Room

James F. Laboe, Attorney—Orr & Reno

This presentation will teach you how to successfully manage an OSHA inspection thereby reducing your exposure to OSHA citations as well as downstream liability (e.g. third party lawsuits, criminal exposure, repeat citations, undermine competitive bidding process, etc.).

Contoocook Room

ERGONOMIC RISK REDUCTION: HYPERTHERM'S NEW APPROACH

Dave Kiser, EHS Manager—Hypertherm Associates

Ergonomic hazards continue to be a primary source of injuries throughout the manufacturing industry. Hypertherm has long maintained an ergonomics program and on-site professional. However, to tackle this prevalent hazard, a new approach was needed. This session will focus on Hypertherm's transition to a new risk-assessment based system called ErgoFactor and how it has developed a strategic roadmap for ergonomic risk reduction within our manufacturing operations.

Merrimack Room

HOW TO AUDIT YOUR OSHA RECORDKEEPING PROGRAM AND WORKER'S COMPENSATION PROGRAM

Tyler Halstead, Account Executive—The Rowley Agency

Andy Palhof, Compliance Assistance Specialist AFGE-NCFLL-Local 948 Steward—U.S. Dept. of Labor—OSHA

This session will cover best practices and procedures for creating and organizing your company's recordkeeping for compliance with OSHA, avoiding fines, and controlling your Worker's Compensation costs. Discussion will focus on utilizing industry standards to prevent injuries and illnesses, what we see in the field as common mistakes in recordkeeping, and understanding your insurance loss run reports which will all provide information on the trends in the market today.

Piscataquog Room

ELECTRICAL HAZARD AWARENESS FOR THE TRANSMISSION & DISTRIBUTION SYSTEMS

Andrew Ouellette, Lead Safety Advisor—Eversource Energy

This program will provide the attendee with a general overview of the Electrical Transmission & Distribution systems and the related hazards to contractors working nearby and to the general public. Basic system equipment operation summaries and construction types will be provided to help the attendee better understand how the system works and how to avoid any potential hazards.

TUESDAY, MAY 23RD

12:00 PM LUNCH BREAK / VENDOR HALL

1:30 PM BREAKOUT SESSIONS

Contoocook Room

MENTAL HEALTH FIRST AID HIGHLIGHTS

Jaime Corwin, Vice President of Human Resources—Riverbend Community Mental Health

This session will provide an overview of Mental Health First Aid which is a day-long class that can be taken in person, virtually, or in a hybrid model and results in certification after completion. Mental Health First Aid can be offered at businesses, community groups, faith-based organizations or for any other group of people who are interested in learning the information.

Learning objectives:

- Understand the importance of early intervention and how to recognize early signs and symptoms of mental health and/or substance use challenges.
- Understand worsening signs/symptoms and how to recognize those.
- Understand the basic components of Mental Health First Aid which is fully taught in the day-long course.
- Learn tips for helping to de-escalate a crisis situation.
- Understand warning sides of suicide and potential ways that you can assist someone who expresses suicidality.
- Learn about local and national resources for mental health and/or substance use challenges.

Pemigewasset Room

MAXIMIZE SAFETY WITH LESS STAFF USING LEAN PRACTICES

Donald L. Olesen PE, CSP, MBA—President and CEO, NuTera Safety Solutions, LLC

This discussion will focus on the principles of Lean Manufacturing / Lean Management to increase productivity, quality, and encourage employee retention. It will also focus on lean tools, strategies, and basic concepts that will assist companies in their efforts to contain costs by providing ways to do more with fewer employees due to the shortage of workers in our current environment.

Merrimack Room

HAPPY EMPLOYEES DON'T GET HURT: USING TECHNOLOGY TO BETTER ENGAGE EMPLOYEES

Richard (Rick) Ecord, CIH, CSP—Principal, Director of Safety and Learning—GZA

During the 2022 conference, Rick gave a breakout session talk titled 'Leveraging Technology to Improve your Safety Programs' that introduced attendees to ways technology can be used to quickly improve their safety programs. This talk continues discussing technology solutions but will focus on engaging your employees.

Employee engagement is critical to safety success no matter what type of organization one works in. Because of several factors, most notably COVID-19, employee engagement for many is much lower now than in the past. We know that disengaged workers have, on average, 64% more safety accidents than engaged workers, and that engaged workers are 7 times less likely to have an incident involving lost time.

Knowing the importance of this topic, how can we better engage employees? Is there a preferred way? And how can technology help us? This talk will focus on these issues that are important to safety (and business) success.

Piscataquog Room

WHAT YOU NEED TO KNOW ABOUT INTEGRATING HEALTH & WELLNESS INTO YOUR SAFETY PROGRAM

Denise Dumont, PT—WorkStrategies Coordinator . ME/NH—Saco Bay Orthopedic & Sports Physical Therapy/Select Medical

During this session, the safety professional will better understand and recognize the link between health, safety and wellbeing. The participant will learn how to build a strategy, look for ways to integrate efforts, choose interventions that educate and support behavior change, and impact the organizational culture.

After attending this session, participants will be able to:

- Understand the full-cost of employee poor health.
- Review the evidence and how poor health impacts safety/ worker's compensation injuries.
- Discover how aging impacts injuries and poor health.
- Learn how to build a strategic, best practice approach to health/wellbeing & safety.
- Produce measurable results.

TUESDAY, MAY 23RD

2:30 PM BREAK / VENDOR HALL

3:00 PM BREAKOUT SESSIONS

Pemigewasset Room

HUMAN AND ORGANIZATIONAL PERFORMANCE (HOP), SERIOUS INJURY AND FATALITY (SIF) PREVENTION, AND LEARNING TEAMS

Jenny Keene—Safety Analyst, Human and Organizational Performance (HOP) - Eversource

This interactive presentation will cover the "new view" of safety, otherwise known as Human and Organizational Performance (HOP). The agenda for this presentation includes:

- The "old" vs. "new" view of safety
- What is HOP?
- What are the five principles of HOP?
- Serious Injury and Fatality (SIF)
- Learning Teams
- Tips on how to incorporate HOP into your safety culture

Contoocook Room

PREVENT THE #1 LEADING CAUSE OF DEATH IN THE WORKPLACE

Richard Leute—Instructor, National Safety Council—New England Chapter

Did you know that motor vehicle collisions are the leading cause of death and injury in the workplace? Many crashes occur during the work day or the daily commute, and employers absorb the costs associated with these crashes, whether they occur on or off the job. The cost of a single accident could easily exceed $1.4 million. Mr. Leute will look at how driver attitude and driving culture contribute to the problem and how we might use them to move towards a solution.

Merrimack Room

OSHA'S LONG ESTABLISHED POWERED INDUSTRIAL TRUCK STANDARD

David Berard, Owner—DB Services

If you are familiar with the mechanics of operating a lift truck then this is the session for you. Mr. Berard will go over updates and OSHA requirements and discuss recommended safety practices.

Piscataquog Room

A HIDDEN SAFETY RISK: GRIEF IN THE WORKPLACE

Jennifer L. Landon, M. Ed.—Certified Grief Coach—Your Grief Matters, LLC

Grief can cause us to be distracted, predisposing us to injury. Because we are a grief-avoidant society, when a co-worker faces a loss, we simply don't know how to handle it. It is awkward, at best, for the person grieving, as well as for those around them. During this interactive session, participants will:

1) recognize that grief can be a safety concern

2) learn how to mitigate risk by:

- identifying causes of grief, learning about the types of grief, and begin recognizing signs of grief;
- learning what NOT to say and how to rephrase common statements of condolences;
- devising ways to support a grieving employee *(from the coworker's perspective, not human resources)*

Through normalizing discussions of loss, offering strategies for dealing with it, and maintaining open communication, employers can cultivate a work environment that allows employees at all levels—and the company itself—to build resilience and thrive during a difficult time.

2023 NEW HAMPSHIRE CONFERENCE COMMITTEE

The National Safety Council of Northern New England would like to thank our sponsors and the volunteer members of the New Hampshire Conference Committee for supporting our mission and for making this event possible.

Kenneth Boivin
Principal,
GZA GeoEnvironmental, Inc.

Melissa B. Bowler, BS
Senior Loss Control Consultant,
The Lawson Group

Roberta Coffey
Owner,
Corporate Images

Dennis Francoeur, Jr.
Senior Industrial Hygienist,
HETI Services

Tyler Halstead, ARM, CLCS
Account Executive,
The Rowley Agency

Mike Hamilton
EHS Coordinator, Plant Services,
New Hampshire Ball Bearings, Inc.

Andy Palhof
Compliance Assistance Specialist,
OSHA

Richard Paradie
Program Manager - Health & Safety,
Liberty Utilities

Herb Parkhurst, PE
Plant Services Manager,
New Hampshire Ball Bearings, Inc.

Christopher Stock
Manager—Field Safety NH,
Eversource Energy

Maine Safety & Health Conference
October 17-19, 2023
Augusta Civic Center, Augusta, ME

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- Networking Opportunities in NSC local Chapters
- FREE Membership News Alert weekly e-newsletter
- FREE Traffic Safety or OSHA Up To Date monthly newsletters
- FREE Safety Achievement Awards
- FREE Safety+Health monthly magazine (a $67 value) available to your safety and management teams
- FREE Injury Facts (downloadable)

Resources

- Downloadable Safety Posters and 5-Minute Safety Talks PowerPoint presentations.
- Safety Audio Library with over 130 recorded seminars
- Downloadable Safety Webinars with over 75 to choose from
- Workplace Online Training has over 100 topics to choose from
- Free Access to Webinars and Podcasts
- NSC Proud Member Logo to display on your website, business cards, letterhead, communications and brochures.

Number of Employees	NSC Annual Dues	YOU PAY JUST:
1-49	$499	**$249.50**
50-100	$549	**$274.50**
101-500	$849	**$424.50**
501-1,000	$1,399	**$699.50**
1,001-5,000	$2,899	**$1,449.50**
5,001-10,000	$7,999	**$3,999.50**
10,001-20,000	$15,999	**$7,999.50**
Over 20,000	$24,999	**$12,499.50**

Choice of One Publication

- Nine Elements of a Successful Safety and Health System
- Ergonomics: A Practical Guide
- Pock Guide to Safety Essentials
- NSC First Aid Quick Guide

nsc Member

Conference At-A-Glance

Tuesday, May 23, 2023

2023 NEW HAMPSHIRE SAFETY & HEALTH CONFERENCE

FOCUS on Safety & Health

May 23 & 24, 2023 — Manchester, NH

7:00 AM Registration Opens

7:30 AM Continental Breakfast……Armory Ballroom

8:00 AM Keynote Session: Mental Health Concerns in Today's Workplace……Pemigewasset Room

9:00 AM Break……Armory Ballroom

9:30 AM Breakout Sessions
OSHA Update……Pemigewasset Room
Talk Saves Lives: Suicide Prevention in the Workplace……Contoocook Room
Recovery Friendly Workplace: Good for Employees & Good for Business……Merrimack Room
Safety is NOT Common Sense……Piscataquog Room

10:30 AM Vendor Hall Opens……Armory Ballroom

11:00 AM Breakout Sessions
How to Manage an OSHA Inspection……Pemigewasset Room
Ergonomic Risk Reduction: Hypertherm's New Approach……Contoocook Room
How to Audit Your OSHA Recordkeeping and Worker's Comp Programs……Merrimack Room
Electrical Hazard Awareness for the Transmission & Distribution Systems……Piscataquog Room

12:00 PM Lunch Break / Vendor Hall……Armory Ballroom

1:30 PM Breakout Sessions
Maximize Safety with Less Staff Using Lean Practices……Pemigewasset Room
Mental Health First Aid Highlights……Contoocook Room
Happy Employees Don't Get Hurt……Merrimack Room
Integrating Health & Wellness into Your Safety Program……Piscataquog Room

2:30 PM Break / Vendor Hall……Armory Ballroom

3:00 PM Breakout Sessions
HOP, SIF Prevention, and Learning Teams……Pemigewasset Room
Prevent the #1 Leading Cause of Death in the Workplace……Contoocook Room
OSHA's Long Established Powered Industrial Truck Standard……Merrimack Room
A Hidden Safety Risk: Grief in the Workplace……Piscataquog Room

2023 NEW HAMPSHIRE SAFETY & HEALTH CONFERENCE

FOCUS on Safety & Health

May 23 & 24, 2023 — Manchester, NH

Conference At-A-Glance

Wednesday, May 24, 2023

7:00 AM Registration Opens

7:30 AM Continental Breakfast……Armory Ballroom

8:00 AM Keynote Session: Safety Culture……Pemigewasset Room

9:00 AM Break / Vendor Hall……Armory Ballroom

9:30 AM Breakout Sessions
Permit-Required Confined Space……Pemigewasset Room
Fail to Plan, Plan to Fall (To a Lower Level)……Contoocook Room
Understanding Lagging and Leading Indicators……Merrimack Room
Understanding the Value of Observation Feedback……Piscataquog Room

10:30 AM Break / Vendor Hall……Armory Ballroom

11:00 AM Breakout Sessions
Servant Leadership: A Better Safety Approach……Pemigewasset Room
How Sugar Can Be Hazardous and Other Lessons about Combustible Dusts……Contoocook Room
Working with the Generations……Merrimack Room
Anhydrous Ammonia Hazards & Safe Handling……Piscataquog Room

12:00 PM Lunch Break / Vendor Hall……Armory Ballroom

1:00 PM Closing Session: “Virtually” Touring the Varied Work Environments of H&S……Pemigewasset Room

WEDNESDAY, MAY 24th

Conference Breakout Session Key

Compliance | Health/Wellness/Ergonomics | Safety Leadership | Transportation

8:00 AM OPENING CEREMONY / KEYNOTE

Pemigewasset Room

SAFETY CULTURE—YES, EVERY DISCIPLINE AND EVERY LEVEL OF AN ORGANIZATION

Donald L. Olesen PE, CSP, MBA—President and CEO—NuTera Safety Solutions, LLC

We have long talked about a safety culture within an organization. Seldom does it actually exist. Is safety in need of its own culture or should it be incorporated into the very fiber of the business? This presentation will focus on what a culture is, who is needed to grow the culture, what are the components of an effective culture that will ultimately put the organization into a position of success. It will also focus on some of the tools needed to actually have safety incorporated into the overall business strategy/culture. This session is designed for all levels of an organization and will talk about the differing roles needed to build a successful culture.

9:00 AM BREAK / VENDOR HALL

9:30 AM BREAKOUT SESSIONS

Contoocook Room

FAIL TO PLAN, PLAN TO FALL (TO A LOWER LEVEL)

Scott Valorose—Loss Control Director, Eastern Region—MEMIC
Adam Levesque, Safety Management Consultant—MEMIC

As the saying goes, failing to plan is planning to fail, or in this case, falling to a lower level. As safety practitioners we know this to be true, however, our programs, assessments and overall prevention plans don't always live up to continually evaluate fall hazards and work towards improvement. A 2022 (construction industry) survey reported that insufficient or ineffective planning was the most common primary cause of falls to a lower level, but fatal falls also occur in general industry. As 2021 BLS data reveals, more than 50% of falls occur in general industry sectors. Join us as we discuss the duty to identify, evaluate and control fall hazards in the workplace with a goal of stepping up injury prevention through a systemic fall protection plan.

Merrimack Room

UNDERSTANDING LAGGING AND LEADING INDICATORS AND THEIR IMPACTS OF OPERATIONAL SAFETY

Scott Patrick Smith, Doctor—Tighe & Bond

Attendees to this session will understand the fundamental terms and frameworks used in the development and management of occupational indicators, how to establish effective objective indicators, and work from object goal setting through establishing appropriate indicators to measure performance and process success.

Pemigewasset Room

PERMIT-REQUIRED CONFINED SPACE—IMPLEMENTING YOUR PROGRAM IN A WAY THAT MAKES SENSE AND REDUCES RISK

Susan Reynolds, MS, CIH—Senior Consultant, Colden Corp

Administering a full Permit-Required Confined Space program can be a daunting task. Sections (c)(5) and (c)(7) of OSHA's PRCS regulation allows for alternate entry procedures, and reclassification to "non-permit" status for some spaces, if certain conditions are present. We'll explore confined space and permit-required confined space classifications, under what conditions changes in status can be applied, and potential impact to the implementation of your PRCS program. We'll also discuss case studies of successful application of "Prevention Through Design" in eliminating confined space hazards. Bring an example of your unusual confined space for the class to discuss!

WEDNESDAY, MAY 24th

9:30 AM BREAKOUT SESSIONS (CONTINUED)

Piscataquog Room

UNDERSTANDING THE VALUE OF OBSERVATION FEEDBACK IN REDUCING EMPLOYEE RISK IN THE WORKPLACE

Amy Stewart, CSP—UPS Health and Safety Director, UPS

Understanding the value of regularly observing your employees with a critical eye to identify risk. The observation must be method based with root cause analysis of the risk observed. Employees must understand the risk they are taking and the method to utilize to minimize the risk to keep them safe at work. The feedback and quality of feedback is a very important safety standard to uphold in your operation.

10:30 AM BREAK / VENDOR HALL

11:00 AM BREAKOUT SESSIONS

Contoocook Room

HOW SUGAR CAN BE HAZARDOUS AND OTHER LESSONS ABOUT COMBUSTIBLE DUSTS

Robert Bartlett, Principal Consultant—Amplify Process Safety

You might ask: "How can sugar be hazardous—other than in my diet?" In this engaging presentation, we'll explore various aspects of combustible dust management in industrial settings. We'll look into the essentials, such as the different types of combustible dust and the factors that contribute to dust explosions, while also shedding light on the notorious Imperial Sugar incident. We'll also introduce the maze of NFPA standards, including NFPA 652, NFPA 654, NFPA 61, and others. Finally, we'll share some best practices that will help you to manage combustible dusts safely and help to prevent your facility from becoming the next Imperial Sugar.

Merrimack Room

WORKING WITH THE GENERATIONS

Melissa Bowler, Senior Loss Control Consultant—The Lawson Group

"Each generation imagines itself to be more intelligent than the one that went before it, and wiser than the one that comes after it." ~ George Orwell

Believe it or not, we have 5 generations in today's workforce.
This includes: *The Silent Generation *Baby Boomers *Generation X *Millennials (Generation Y) *Generation Z

Many times when there is a difference in a generation, the methods for completing tasks vary as well. This can lead to conflict in the workplace.

This presentation explores each of the generations and where they came from in order to help understand their "methods." As the largest two groups are the Baby Boomers and Millennials, we will also compare and contrast topics including:
*Hiring *Training *Learning styles *Comprehension *Communication *Work schedules *And more!

Pemigewasset Room

SERVANT LEADERSHIP: A BETTER SAFETY APPROACH

Tim McCarty, MSc, CSP, ARM, ALCM—Senior Vice President, Safety & Risk Consulting—Clark Insurance

- What is Servant Leadership?
- How it positively impacts safety outcomes
- How to get started

WEDNESDAY, MAY 24th

11:00 AM BREAKOUT SESSIONS (CONTINUED)

Piscataquog Room

ANHYDROUS AMMONIA HAZARDS & SAFE HANDLING

Dennis Francoeur Jr., CIH CSP CMI—Senior Industrial Hygienist, HETI Services

Anhydrous Ammonia (AA) a common refrigerant, safer than many others, but with inherent risks and safety protocols that must be followed.

12:00 PM LUNCH BREAK / VENDOR HALL / RAFFLE PRIZES

1:00 PM CLOSING SESSION

Pemigewasset Room

"VIRTUALLY" TOURING THE VARIED WORK ENVIRONMENTS OF THE H&S PROFESSIONAL

Susan Reynolds, MS, CIH—Senior Consultant, Colden Corp

Join us on a photographic, interactive tour of a day in the life of a health and safety professional in a variety of work environments. Attendees will actively participate in identifying health and safety hazards and compliance findings and making corrective action recommendations. This is a great opportunity for participants to "virtually" experience real-world hazards in a variety of work settings.

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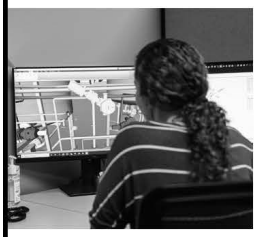
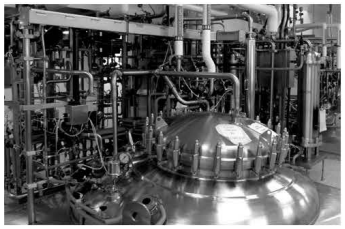

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At Liberty, safety is at the center of everything we do. We're committed to delivering the safe, reliable service our customers expect from us. Our safety goal is to have an injury-free work environment and for employees to go home safe and sound at the end of the day. Visit www.libertyenergyandwater.com to learn more about our safety practices.

Fail to Plan, Plan to Fall
(to a Lower Level)

9:30 a.m. • Wednesday, May 24

A 2022 survey* identified insufficient or ineffective planning as the most common primary cause of falls to a lower level.

Do your programs, assessments, and prevention plans continually evaluate and mitigate fall hazards? Are you adequately identifying, evaluating, and controlling fall hazards in the workplace with a systemic fall protection plan to prevent injury?

Failing to plan is planning to fail. Join MEMIC safety experts Scott Valorose and Adam Levesque for this informative presentation full of actionable tips to improve your safety planning and limit your workforce injuries.

* "Underlying Causes of Falls from Heights," The Center for Construction Research and Training, 2021

Scott Valorose
MEMIC
Loss Control Director
Eastern Region

Adam Levesque
MEMIC
Safety Management
Consultant

PRESENTED BY

MEMIC

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Don't forget to play the wordsearch vendor game for a chance to win a conference pass for 2024!
Wordsearches are available at the registration desk.

Good luck!

REFRESHMENTS

Continental breakfast and buffet lunch will be available.

CELL PHONES

Please put your phone on silent when in a session. Reception and service availability cannot be guaranteed.

CONFERENCE BADGES

All conference attendees, exhibitors and speakers have been issued a name badge. Badges must be worn at all times during the conference. Lost or incorrect badges can be replaced at the registration desk.

CEU'S

CEU request forms are available at the registration desk, and as a PDF download on the conference webpage, to help you satisfy your ongoing professional education requirements. You will be emailed a certificate of attendance, once you have submitted your request form.

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